

SCOTLAND'S FEMINIST FUTURE 2020

JANUARY 17 & 18

GLASGOW
WOMEN'S LIBRARY

Find out more about the parallel sessions at Scotland's Feminist Future.

You'll find a brief description of the format to help you make up your mind, but there is no need to engage in participant discussions if you don't feel comfortable.

"I feel comfortable using legal jargon in everyday life" - Understanding the Equality Act 2010

The Equality Act 2010 protects the rights of individuals from unfair treatment and discrimination. This session will explore the history of the equality act, analyse how it can be used by feminists, and respond to concerns that the Equality Act may be impacted by proposed reform of the Gender Recognition Act. Engender's Executive Director Emma Ritch will be joined by Lynn Welsh from the Equality and Human Rights Commission, Professor Nicole Busby (Friday) and Professor Sharon Cowan (Saturday).

Format: Mainly listening.

When: Friday and Saturday at 1.30pm

"Believe it or not, there are real racists in this town" - Challenging white supremacy in Scotland

Women of colour face the intersecting discriminations of sexism and racism, and Scotland has not done enough to confront its ongoing role in upholding white supremacy. With islamophobia, antisemitism, anti-refugee sentiment and other forms of bigotry on the rise, feminists must recognise that without challenging racism we are not fighting for all women's equality. This session will be chaired by Zandra Yeaman of the Coalition for Racial Equality and Rights, and feature speakers Dr Khadijah Elshayyal, and artist Natasha Ruwona

Format: Listening and discussion.

When: Friday at 1.30pm

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"If you build it, they will come" - How planning can promote equality

Planning impacts on almost all aspects of our lives; if we can travel to where we need to be, if we can access services when we get there, if we can stop for the loo en route. Yet our planning systems barely take gender into account and have little recognition of the different needs and experiences of women. Hear from Daisy Narayanan from Sustrans, Tressa Burke from the Glasgow Disability Alliance, and Engender's Jill Wood about why gender matters in planning.

Format: Listening, discussion and a bit of getting creative.

When: Friday at 1.30pm

"Why Jack, you hate women" - The case for a standalone misogyny offence in Scotland

Women and girls in Scotland face an epidemic of harassment and abuse - one way to challenge this could be the creation of a standalone offence of misogyny. This session will hear from Engender's Executive director Emma Ritch and Sandy Brindley of Rape Crisis Scotland (on Saturday) discussing why this is needed, and why simply adding gender to existing hate crime legislation is not the answer.

Format: Mainly listening. (Saturday session is longer with more participant discussion)

When: Friday at 3.30pm and Saturday at 11am

"Which of these women are in charge here?" - Feminist Governance in Scotland

Would you like to contribute to the work of women's organisations, but don't know how? Have you ever looked at an advert for board members and thought *'I'd like to be involved, but that's not for people like me'* Join Engender's Catriona Kirkpatrick and Scottish Women's Aid's Selma Augestad to find out more about what governance actually means, and why we need more feminists in the board room.

Format: Mainly talking.

When: Friday and Saturday at 3.30pm

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"The time of men is (not) over" - Exploring Sex and Power in Scotland

The conference will see the release of Sex and Power 2020 which counts the numbers of women in positions of power across Scotland. Spoilers: it's not 50%.

This session will be exploring the details behind the numbers, seeing what's changed and why, and hearing from Elena Soper who carried out the number crunching for the report.

Format: Talking and doing.

When: Friday at 3.30pm

"Guns, so primitive" - Why peace is a feminist issue

From Lysistrata abstaining from sexual pleasure to end the Peloponnesian War, to the women of Greenham Common protesting nuclear weapons, women have often been at the heart of movements for peace. Join Kate Nevens, speakers from the Northern Ireland Women's Equality Platform and other contributors tbc to discuss why peace remains a feminist issue.

Format: Listening, talking and doing

When: Saturday at 11am

"It's Anchorman, nor Anchorlady" – Monitoring the media in Scotland

We all know that the media is dominated by men – both on screen and in print, and among those making decisions about what is newsworthy. But having data to demonstrate this is vital in pushing for change. In 2020 the Global Media Monitoring Project will be conducting an analysis of the gender balance in Scottish media. Join Professor Karen Boyle to explore why media monitoring is so important, and get some hands-on experience of analysing the media yourself.

Format: Mainly doing.

When: Saturday at 11am

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"If noone else will defend the world, then I must" - Gender and climate change

Climate change is a feminist issue. From the indigenous movements which have been led by women for decades, to Greta Thunberg speaking truth to power, women are providing solutions to this man-made problem.

Join Kirtana Chandrasekaran and Kate Whitaker from Friends of the Earth to explore why gender justice and climate justice must go hand in hand.

Format: Listening, talking and doing.

When: Saturday at 1.30pm

"Who you gonna call?" - How to advocate for change in Scotland

There are many ways to campaign for the changes we want to see. This session will give you some of the skills you need to speak to decision makers, hold those in power accountable, and taking action. We'll also be hearing about a recent example of successful lobbying for feminist policy from Engender's Eilidh Dickson and Close the Gap's Ruth Boyle.

Format: Mainly talking and doing.

When: Saturday at 1.30pm

"It's a beautiful goal for Scotland" - Upholding Scotland's International Obligations

CEDAW, the Beijing Platform for Action, the Istanbul Convention, the Universal Declaration on Human Rights, ICESCR – we hear a lot about the different international levers we have for women's equality. But what do they all mean? And how do they all fit together? Engender staff will be joined by Kavita Chetty, Head of Strategy and Legal at the Scottish Human Rights Commission to explore Scotland's international obligations for women's equality and rights.

Format: Listening and doing.

When: Saturday at 3.30pm