



## **Invitation to Tender**

**Title:** Tools for change: using public policy to prevent men's violence against women and girls in Scotland

**Deadline for receipt of tender proposals: 9am Friday 21<sup>st</sup> January 2022**

**Delivery date:** The final report for this project needs to be completed by **1<sup>st</sup> October 2022**

### **Background:**

Engender is Scotland's feminist membership organisation. We have a vision for Scotland in which women and men have equal opportunities in life, equal access to resources and power, and are equally safe and secure from harm.

Engender is commissioning participatory research with women with lived experience of men's violence, in partnership with equalities organisations with a particular focus on the experiences of minoritised women.

Violence against women is recognised as a cause and a consequence of women's inequality. This research is needed to demonstrate and illustrate how structural inequalities constrain women's (and children's) spaces for action, thereby enabling perpetrators of violence against women.

### **Purpose:**

Research and analysis are needed to understand how the structural inequalities that women experience interact with men's violence against women and how these inequalities are reinforced across a wide spectrum of policy areas, with specific reference to Scotland. We know that the contributing factors to men's violence are complex and multi-faceted, and that systems that limit women's space for action constrain their choices and increase the risk that men will harm them.

We will engage with women who are experts by experience to identify factors that enabled the men who perpetrated against them. Women's groups hosted by or developed in partnership with equality organisations such as Inclusion Scotland and LGBT Youth Scotland, will collaborate with the consultant to ensure that racialised, disabled, lesbian and bisexual, and trans women who are victim-survivors of men's violence will be able to contribute their knowledge.

Groups of women with lived experience will be given the opportunity to reflect on their experiences of men's violence and to identify the factors that contributed to the perpetration

against them, the barriers that they experienced, and their perspectives on what could be changed to improve women's equality and redress the current imbalance of power.

The information gathered from this research will inform the selection of policy areas for particular focus, as well as shaping the proposals for policy intervention. These same groups will also be invited to test any proposed recommendations for policy change, which will shape the final outputs of the project.

### **Role of the consultant:**

The consultant will be expected to:

- Engage with the experiences of marginalised women (racialised women, queer women, older women, disabled women, single parents) who have experienced men's violence.
- Liaise with our partners, Scottish Women's Aid and Rape Crisis Scotland who will be conducting similar research with their survivors' reference groups.
- Conduct trauma-informed, collaborative participatory research with survivor reference group(s) and groups of survivors accessing support services.
- Identify key barriers that women experienced.
- Identify key factors that enabled men to perpetrate violence.
- Identify changes that could redress the current imbalance of power between men and women.
- Include women's perspectives on how women's equality could be advanced from an intersectional perspective.
- Link the information gathered to specific policy domains.

We are seeking a consultant with experience or knowledge of:

- Feminist, survivor-centred research methods
- Participatory research design and implementation
- Evidence gathering and analysis
- Data transcription
- Presenting findings

### **Deliverables / Outputs:**

An interim report outlining barriers for women and enablers for perpetrators alongside any identified remedies coming through from the engagement with victim-survivors.

A final report summarising barriers, enablers, remedies and links to the policy landscape in Scotland.

## Section 2

### Evaluation criteria

To assist our evaluation of your tender submission, please ensure you clearly demonstrate how you meet each of the criteria with specific examples. Your responses should be supported by evidence/previous successful implementation of projects of a similar nature.

	Criteria
	Sound understanding of issues relating to men’s violence against women  Experience of conducting small scale research projects  Knowledge of the Scottish policy context  Experience of conducting focus groups with marginalised women  Experience of proactively networking to seek out respondents
	Please detail relevant information about your bid in respect of: <ul style="list-style-type: none"> <li>• Your ethical values, including commitment to intersectional equality</li> <li>• How you will manage any risks to this project</li> </ul>

### Schedule of Charges

Bidders shall complete the schedule of charges below estimating the number of days and travel and subsistence costs associated with their bid. It should be noted that the Engender office is currently closed in line with Coronavirus regulations. All staff are currently working from home, and it is anticipated that meetings will take place via Zoom (or similar).

The total fixed price will be inclusive of VAT and inclusive of expenses and all costs to be incurred. The maximum available for this project is **£10,000**.

Expenditure	Quantity	Unit costs	Total
<b>Sub-total</b>			
VAT			

<b>Total Price including VAT and expenses (<i>this figure will be used to calculate your price score</i>)</b>			
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## Instructions to tenderers

Please submit your tender offer outlining how you would deliver this project within the prescribed timescales in accordance with all the instructions, requirements and specifications set out in this document.

Nothing in this documentation, or any other communication made between Engender and any applicant, can be considered a contract or agreement at this stage.

All commissioned work will need to adhere to your institution's Research Ethics Guidelines, Code of Conduct and Safeguarding policies if applicable.

## Tendering

Engender reserves the right to disqualify or reduce the evaluation score of any tenderers who do not fully comply with the requirements in the tender documentation, in particular the closing time and date.

Engender reserves the right to evaluate proposals on a variety of criteria. The tender with the lowest price will not automatically be accepted.

Engender is not responsible, and will not pay for any expenses or losses you incur during, but not limited to, the tender preparation, post-tender negotiations or interviews.

## Return of Tender

You must complete and submit your tender response/proposal electronically by the tender response deadline of **9am on Friday 21<sup>st</sup> January 2022** Please send completed proposals to Catriona Kirkpatrick at [catriona.kirkpatrick@engender.org.uk](mailto:catriona.kirkpatrick@engender.org.uk) with the subject line 'Tools for Change' in your email.

If subsequent interviews are required these will take place via Zoom during the week beginning 24<sup>th</sup> January and relevant bidders will be contacted to arrange a suitable date and time.