

GENDER EDIT OF THE SCOTTISH GOVERNMENT BUDGET 2019-2020

This gender edit of the Scottish Government's Budget for 2019-2020 compiles the references to women and gender, as well as some specific areas of priority with particular implications for gender equality into one list, such as 'Equalities'.

This gender edit examines The Scottish Government's Budget for 2019-20 in sequence, with emphasis added by Engender.

CHAPTER 1 STRATEGIC OVERVIEW FOR THE SCOTTISH BUDGET 2019-2020

Fair Work and Employability

"Scotland's employment rate remains amongst the highest on record and our unemployment rate is low – with the youth unemployment rate being lower and employment rate for women having been higher in Scotland over the last year compared with the UK."

Page 24

"Our commitments to Fair Work and Employability will continue in 2019-20 as we focus on:...

- investing £5 million over three years to support around 2,000 women return to work following a career break;
- ...
- closing the disability employment and gender pay gaps;"

Page 24-25

Safer Communities

"We are also investing £18 million in support for victims of crime and tackling violence against women and girls. Work will continue with Community Justice Scotland and national and local community justice partners, including the third sector, to implement the national Community Justice Strategy to deliver better outcomes for individuals and communities."

Page 26

CHAPTER 4 PRE-BUDGET SCRUTINY BY PARLIAMENTARY COMMITTEES

Equalities and Human Rights Committee

“We welcome the Equalities and Human Rights Committee’s ongoing scrutiny of the 2019-20 Budget and in particular the use of data to support budget scrutiny. The Equality Evidence Finder is the main tool that we use for equality data. We continue to implement improvements, and this year have focused on gender and child poverty. We are working closely with stakeholders to develop the gender index which will include intersectional data where available. The Child Poverty Delivery Plan also built in equality data from the start including wide engagement with equality stakeholders.”

Page 47

CHAPTER 5 HEALTH AND SPORT

Mental Health Priorities

- “expanding the range of perinatal support available to women.”

Page 57

Priorities for a More Active Nation

- “continuing to support the Scottish Women and Girls Advisory board to examine ways to increase female participation;
- ...
- providing £1.2 million to support walking groups throughout Scotland, as it is the easiest and most effective way to be active; y promoting women’s golf to ensure a legacy from the Solheim Cup;”

Page 61

CHAPTER 7 FINANCE, ECONOMY AND FAIR WORK

Inclusive Economic Growth

- “Investing £5 million over three years to support around 2,000 women return to work following a career break.”

Page 91

Providing the Jobs and Skills for the Future

“The employment rate in Scotland remains amongst the highest on record and the unemployment rate is low. In the last year the youth unemployment rate has been lower and employment for women has been higher in Scotland compared with the UK. However, those further from the labour market still require more individualised support, which is better integrated with other services to help them into long-term sustainable employment. We have developed a new approach to funding employability services through our joint partnership agreement with local authorities, and other partners, which will better align funding and deliver stronger outcomes for people seeking work.

...

closing the disability employment and gender pay gaps, publishing action plans on both;”

Page 91

CHAPTER 8 EDUCATION AND SKILLS

Scottish Funding Council Priorities

- “support all learners to achieve their full potential in education by continuing to make progress towards equal access to higher education by 2030; fund improvements to further education bursary support; support the sector to tackle gender-based violence through Equally Safe; and support students’ mental health and wellbeing, including providing additional counsellors across the sector;”

Page 109

CHAPTER 9 JUSTICE

Violence Against Women and Girls Priorities

“We will implement ‘Equally Safe’, Scotland’s strategy to tackle and eradicate violence against women and girls. We will continue to work with justice agencies to find ways to reduce the trauma and improve the experience of victims within the criminal justice system. This includes supporting advocacy and other services for victims and their families. We will work with justice agencies to improve the specific experience of victims of sexual offending through the justice system. We will continue to support other sectors such as health and education to develop a consistent response to violence against women across Scotland which is rooted in a gendered analysis.

In 2019-20 we will:

- Implement the Domestic Abuse (Scotland) Act 2018.

- Support training requirements for police officers on the new domestic abuse offence.
- Develop a national awareness-raising campaign, in collaboration with victim support and advocacy services, on the new domestic abuse offence to coincide with implementation of the Act.
- Implement justice actions in the Equally Safe Delivery Plan.
- Work with justice agencies and through the Victims Taskforce to improve the experience of victims of sexual offences through the justice system.
- Continue to support the work of the Chief Medical Officer Taskforce for the improvement of healthcare and forensic medical services for adults, children and young people who have experienced rape and sexual assault – recognising the importance of a collaborative approach across health and justice partners.
- Consult on proposals to clarify in legislation the responsibility for forensic medical services to ensure that access to healthcare, as well as a forensic medical examination for victims of rape and sexual assault, is an NHS priority and consistently provided for throughout Scotland.
- Collaborate across government with other policy areas to prevent harm to those most at risk of gender-based violence, in particular younger females.
- Explore how the Barnahus concept could operate in Scotland and build on learning from the European Barnahus movement, drawing from the original model in Iceland and developments in other countries.

Oversee the implementation of the innovative Caledonian Programme in a further six local authority areas to facilitate access for more male perpetrators of domestic abuse to receive specific rehabilitation services designed to address the issues giving rise to their offending behaviour.”

Page 123

Community Justice: Reducing Re-offending Priorities

- “Support services to meet the specific needs of women offenders”

Page 125

What the Miscellaneous Budget does

“This budget covers a wide range of smaller justice-related spending areas including the Scottish Law Commission, the Parole Board for Scotland and the Scottish Criminal Cases Review Commission. It also includes provision for Her Majesty’s Inspectorate of Prisons in Scotland, Her Majesty’s Chief Inspector of Fire and Rescue in Scotland, Her Majesty’s Inspectorate of Constabulary in Scotland, Her Majesty’s Chief Inspector of Prosecutions in Scotland, core funding for third sector organisations whose work supports the victims of crime and support for the justice contribution to tackling violence against women and girls.”

Page 134

CHAPTER 10 TRANSPORT, INFRASTRUCTURE, CONNECTIVITY

Other Transport Policy, Project and Agency Administration Priorities

- “Support behaviour change programmes to promote active and sustainable travel for everyone, including older people, women and people on low incomes through schemes such as interest-free e-bike loans, subsidised bike hire and cycle training.”

Page 141

CHAPTER 12 RURAL ECONOMY

Rural Services Priorities

“Taking forward the actions recommended by the Women in Agriculture Taskforce including establishing a Leadership Development Programme, developing a Charter for Equality and improving training across the country for women involved in farming and crofting.”

Page 165

CHAPTER 14 SOCIAL SECURITY AND OLDER PEOPLE

Creating a Fairer Scotland Priorities

“We want Scotland to be an open, welcoming and inclusive country, and will continue to give priority to tackling inequality and to promoting equality by continuing to invest in organisations working to advance equality. This resource will continue to support the progression of human rights, progress work to prevent violence against women and girls, remove barriers to positive ageing, and strengthen community engagement. In order to advance equality, it is vital to empower groups experiencing discrimination and disadvantage to have a voice and influence, as this will assist us in our aim to deliver equality of opportunity for all.”

Page 183

Equalities Priorities

“We will respond to recommendations from the First Minister’s Advisory Council on Women and Girls, prioritising actions that will ensure that gender equality continues to be central to policy development across Scotland. We will also respond in full to the recommendations from the First Minister’s Advisory Group on Human Rights Leadership and address the

human rights and equalities impact of EU Exit. We will also deliver a new framework for our policy on older people.”

Page 184

- “Deliver a response to the First Minister’s National Advisory Council on Women and Girls and continue to support frontline services and wider activity to address gender-based violence and inequalities, including a major campaign to challenge sexual harassment and sexism.
- Continue to deliver the Race Equality Action Plan and maintain Scotland’s reputation as a progressive country in terms of Lesbian, Gay, Bisexual, Transgender and Intersex equality.”

Page 185

FOR FURTHER INFORMATION

Contact: Eilidh Dickson, Policy and Parliamentary Manager, Engender

Email: eilidh.dickson@engender.org.uk

Phone: 0131 558 9596

ABOUT ENGENDER

Engender is a membership organisation working on feminist agendas in Scotland and Europe, to increase women’s power and influence and to make visible the impact of sexism on women, men and society. We provide support to individuals, organisations and institutions who seek to achieve gender equality and justice.