



Women in Scotland: Facts and Stats 2012

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Engender is part of the Women into Public Life project which aims to enhance the role and the participation of women in decision making in Scotland, Northern Ireland and the Republic of Ireland. With Lead Partner Donegal county Council and women's organisations from the North West of Ireland (Second Chance Education Project for Women and Foyle Women's Information Network), Engender have been engaged in a programme of events and activities to address the under representation of women in public life, including training, advocacy, strengthening civic networks and supporting women taking leadership roles.



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January



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Women in Political Life

The Scottish Parliament

In 2011, out of 129 MSP's in the Scottish Parliament only 45 (34.9%) are women compared to 84 (65.1%) men.

Out of a total of 19 Ministers in the Scottish Parliament only 6 (31.6%) are women compared to 13 (68.4%) men.

Westminster

Out of a total of 59 MPs who took up their Scottish seats in Westminster in the 2010 Election only 13 (22.4%) are women compared to 45 (77.6%) men.*

Europe

Out of a total of 6 Scottish members of the European Parliament only 1 (16.7%) is a women compared to 5 (83.3%) men.*

Scottish Parliament Elections 2011 by Party and Gender

	female	male	total	Percentage female
Scottish National Party (SNP)	19	50	69	27.5%
Scottish Labour	17	20	37	45.9%
Scottish Conservatives	6	9	15	40%
Scottish Liberal Democrats	1	4	5	20%
Scottish Green	1	1	2	50%
Independent	1	0	1	100%
Total	45	84	129	34.9%

Source: Scottish Parliamentary Election 2011 – Gendered Statistic

February



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Women in Political Life

Scottish Councils

At July 2011, out of a total of 1,222 Scottish Councillor's: 278 (22.7%) are women and 944 (77.3%) are men - a slight rise from 268 (22%) to just 278 (22.7) from 2007 election.

Next Scottish Council Elections are in May 2012.

Scottish Council by Party and Gender 2011

	female	male	total	Percentage female
Scottish National Party (SNP)	84	276	360	23.3%
Scottish Labour	62	287	349	17.8%
Scottish Conservatives	42	89	131	32.1%
Scottish Liberal Democrats	48	108	156	30.8%
Scottish Green	4	4	8	50%
Others/ Independent	38	180	218	17.4%
Total	278	944	1222	22.7%

Source: Isy Hart, July 2011

March



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Women in Public Life

Out of 614 public appointments in Scotland in 20010/11 Women held 198 (32.2%) compared to men who held 416 (67.8%). Women hold less than a third of public appointment in Scotland today.

The Public Sector

3 (9.4%) women are council leaders compared with 29 (90.6%) men.

9 (28.1%) women are local authority chief executives compared with 23 (71.9%) men.

7 (21.9%) women are Civic Heads (Provost) compared to 25 (78.1%) men.

Sources: www.cosla.gov.uk/council_leaders.asp

8 (36.4%) women are Health service chief executives compared with 14 (63.6%) men.

Scottish Government Public Appointments website

4 (14.8%) women are senior police officers compared with 23 (88%) men.

110 (30.9%) women are head teachers in senior schools compared with 246 (69.1%) men.

14 (28.6%) women are university principles compared with 10 (71.4%) men.

2 (28.6%) women are further education college principles compared with 30 (71.4%) men.

9 (25.7%) women Trade Union general secretaries compared with 26 (74.3%) men.

Sex and Power Scotland 2011

Business

Only five of the FTSE 100 companies have female CEOs and only 5% of executive directors on FTSE 100 company boards are women.

STUC – The Pay Gap - The Chartered Management Institute research

April



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Women in Public Life

Scotland's Devolved National Public Bodies 2009-2010

In total there are 83 Chief Executives - 27 female (32.5%) compared to 56 male (67.5%) within Scotland's Devolved National Public Bodies.

32 out of the 34 EXECUTIVE Non Departmental Public Bodies (NDPBs) have Chief Executives of which 11 are females (34.4%) compared to 21 males (65.6%).

Advisory NDPBs - 0 females (0%) Chief Executives compared to 5 males (100%).

Public Corporations - 0 females (0%) Chief Executives compared to 5 males (100%).

Executive Agencies have 3 female (33.3%) Chief Executives compared to 6 male (66.7%).

Non Ministerial Departments have 3 female (60%) Chief Executives compared to 2 male (40%).

The following set of statistics indicate that Women's role is decreasing:

Parole Boards have 11 female (36.7%)* as chairperson compared to 19 male (63.3%). Decrease from 2006 when the figure for women was 58%*

NHS Bodies are made up of 8 female (36.4%)* Chief Executives compared to 14 male (63.6%). Scottish Decrease from 2006 when the figure for women was 42%

Justice of the Peace Advisory Committee 5 female* (16.1%) as chairperson compared to 26 male (83.87%) Or (83.9%). Decrease from 2006 when the figure for women was 35%.

May



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Pay and Income

Inequalities in pay and income help to pave the way to poverty for Women in Scotland...

The Gender Pay Gap

Women make up 47% of the Scottish labour force.

*STUC – The Pay Gap – Annual Survey of Hours and Earnings (ASHE)
2009/10*

42% of women work part time compared to 11% of men who work part time in Scotland.

STUC – Close the Gap Working Paper 4 - Annual Survey of Hours and Earnings (ASHE) 2009/ 2010

If full and part time earnings are combined women are still on average paid 20.2 per cent less per hour than men.

The pay gap remains wider in the private sector at 25.6 per cent than in the public sector which sits at 18.8 per cent.

EHRC Briefing: International Women's Day 2010 - The Gender Pay Gap

Women working both full time and part time account for 66% of all low paid workers.

58% of women work full time compared to 88% of men in full time work.

Low paid women are paid roughly 6% less than low paid men.

High paid women are paid roughly 20% less than high paid men.

The Joseph Roundtree Foundation September 2010 Scotland - Annual Survey of Hours and Earnings (ASHE) 2009/ 2010.

There is a £10,546 pay gap between women and men executives.

Women executives will have to wait 98 years to get equal pay with men.

STUC – The Pay Gap - The Chartered Management Institute research

June



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Pensions

Existing state pension eligibility is based on how long someone does paid work for:

Women who have a break due to caring responsibilities for children, partner and/ or parents, then often fail to qualify for the full pension. Men, on the other hand, can access higher additional pension payments as they are not only generally paid more, usually with no break from work for caring responsibilities and can work longer.

In Scotland in 2010 an estimated 672,237 women and 375,172 men were of State Pension age.

*Age Scotland - At home with Scotland's older people – facts and figures
2011-12*

Recent research by the Department of Work and Pensions (DWP) states that: 'Median gross state pension entitlement for women reaching state pension age between 2010 and 2020 is an average of £40 a week lower than for men reaching state pension age in the same years.' This amounts to women being roughly £2,000 a year worse off than men.

Age UK Campaign - Press Association - Published on 15 February 2011

It is estimated that 40% of women in their 50s have no pension provision or private savings, which means they will be wholly reliant on the state pension in retirement.

Age UK Campaign - Press Association - Published on 15 February 2011

July



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Carers

In Scotland there are 668,200 carers, 414,284 (62%) were women and 253,916 (38%) were men. Moreover, the 2001 census revealed that 481,579 of these carers were providing unpaid care, Age Scotland and 1115,674 (24%) of these carers are providing over 50 hours a week of unpaid care.

Research highlights that in the UK, carers are more likely to give up work, with 72% worse off financially: struggling to buy food, pay bills, rent, or mortgage and are in debt as a result of becoming a carer.

*Carer's UK Policy Briefing June 2009 – Real change not short change
2007 Carer's UK London*

The 2011/12 figures show that the main carer's benefit is £55.55 for a minimum of 35 hours, equivalent to £1.58 per hour - far short of the national minimum wage of £5.93 per hour.

Carer's UK Homepage – Quick Statistics

In the UK 75% of carers, receiving Carers Allowance, are women. Age Scotland -At home with Scotland's older people – facts and figures 2011-12

It is estimated that unpaid carers contribute to the economy the equivalent of £8 billion per year in Scotland and another £79 billion in the UK as a whole.

Of the 47,110 carers, above pensionable age, receiving Carers Allowance, 31,092.60 (66%) were women.

*Age Scotland -At home with Scotland's older people – facts and
figures 2011-12*

August



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Childcare

In Scotland there are 9,000 lone parents and 8,100 (90%) are headed by women.

One Parent Families Scotland - Annual Report 2010/11

The cost of childcare in Scotland for a child over two rose by 8.3% in 2010: almost four times as much as the rise in the average wage

<http://www.publications.parliament.uk/pa/cm201011/cmpublic/welfare/memo/wr72.htm>

Child benefit has been frozen for 3 years from April 2011

http://www.direct.gov.uk/en/NI1/Newsroom/Budget/Budget2010/DG_188501

From October 2011 lone parents must claim Job Seekers Allowance when their youngest child reaches five meaning they must actively be seeking work

<http://www.opfs.org.uk/get-involved/have-your-say/200811-welfare-reform-tightens-its-grip-lone-parents>

The reduction in childcare Tax Credit from 80 to 70 per cent of childcare costs means that families will need to find an extra £1000 a year to cover the growing cost of childcare

<http://www.jrf.org.uk/sites/files/jrf/minimum-income-standard-2011-summary.pdf>

September



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Violence Against Women

Violence Against Women is a Cause and Consequence of Women's Inequality...

Domestic Abuse

1 in 5 women in Scotland and in Europe experience domestic abuse at some stage in her life.

*www.Scottishwomensaid.org.uk and White Ribbon Campaign - <http://www.scotland.gov.uk/Topics/People/Equality/violence-women/Key-Facts>
- European Women's Lobby 2010*

A Scottish study involving 1,395 young people found that 237 (17%) of girls aged between 14-18 had experienced violence or abuse in a relationship with a boy.

*<http://www.healthscotland.com/documents/476.aspx> - M and Cartmel, F (2005) *Young People's Attitudes Towards Gendered Violence*, Edinburgh: NHS Scotland*

Recent figures reveal that 41,927 (81.7%) of the 51,926 domestic abuse cases reported to the Scottish police in 2009-10 were committed by men on women.

Thus, 41,927 accounts of domestic abuse signify that a domestic abuse incident, committed by a man on a woman, is recorded every 13 minutes.

The highest rate of incidents of domestic abuse was among women aged 22 to 25 years.

According to the National Statistics Domestic Abuse Recorded by the Police in Scotland, 2009-10 the majority of domestic abuse incidents "took place in the home by [either] a 'spouse' or 'co-habitee' ... or were ex-partners or ex-spouses".

National Statistics Domestic Abuse Recorded by the Police in Scotland, 2009- 10.

October



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Violence Against Women

Rape and Sexual Assault

In 2009-10, there were 884 recorded cases of rape of women and 112 assaults with intent to rape of women.

The number of crimes of indecency reported to the police from rose from 6,331 in 2008/9 to 6,458 in 2009/10, an increase of 2%.

Reported crimes of indecent assault increased by 3% from 1,640 in 2008/9 to 1,685 in 2009/10.

Scottish Government 2010, Statistical Bulletin Crime and Justice Series, Recorded Crime in Scotland 2009/10.

A breakdown of the complete figures available 2008/9 show: that the Scottish Police recorded 821 rapes. 528 (64.3%) of these recorded rapes were reported to the Procurator Fiscal. However, only 179 (33.9%) people faced the charges in court and just 36 (6.8%) of these cases led to a conviction.

Conviction Rates for Rape Charges in Scotland -Charges Reported: 1 April 2008 to March 2009

Women are most likely to be sexually attacked by men they know in some way, most often partners (32%) or acquaintances (22%).

Rape Crisis Scotland - Amnesty International UK (2007)

Indeed out of 7,505 women surveyed in Scotland 2009/10, 300 (4%) had experienced serious sexual assault since the age of 16, with 98% saying they were assaulted by their male partner.

www.amnesty.org.uk

Scottish Government 2010 - MacLeod, P et al (2010) Scottish Crime and Justice Survey: Sexual Victimisation and Stalking.

November



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Violence Against Women

“The different forms of violence against women – including emotional, psychological, sexual and physical abuse, coercion and constraints – are interlinked. They have their roots in gender inequality and are therefore understood as gender-based violence.”

Scottish Government, Safer Lives: Changed Lives: A Shared Approach to Tackling Violence Against Women in Scotland, 2009

In the 2007/08, 79 people believed to be victims of human trafficking contacted agencies in Scotland. The majority were women who had been trafficked into sexual exploitation. It is estimated that there are 4,000 victims of human trafficking in the UK.

There is strong evidence that women abused through commercial exploitation have experienced other forms of abuse. Women involved in prostitution report much higher levels of violence than other women, including childhood sexual abuse.

Scottish Government 2010 - NHS Scotland, (2009) Commercial sexual exploitation: what health workers need to know about gender-based violence.

Scotland saw the first prosecution for human trafficking in 2011.

*VAW Prevention Scotland (5th Oct 2011) – HeraldScotland
(Wednesday 4th October 2011)*

The Scottish Government highlights studies that show that between 78% and 86% of stalking victims are female, within between 18% and 31% experiencing sexual violence within the context of stalking behaviour.

Scottish Government 2010 – Safer Lives; Changed Lives 2009.

In 2010, the UK Forced Marriage Unit dealt with 469 cases of forced marriage, with 13 (2.7%) of these cases originating from Scotland.

Scottish Government 2010 – UK Government's Forced Marriage Unit.

December



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Violence Against Women - Attitudes in Scotland

Out of a survey of 986 adults:

24% thought a woman can be at least partly responsible if she is drunk at the time of the attack.

27% answered that a woman bore some responsibility if she wore revealing clothing.

15% believe rape can be the woman's fault if she is known to have had many sexual partners

29% replied there should be some burden of responsibility for rape if the woman is flirting.