

A GENDER EDIT OF POLITICAL PARTIES' MANIFESTO COMMITMENTS GENERAL ELECTION 2019



This document is a 'gender edit' of the manifestos published by political parties in the run up to the snap General Election on 12th December; it pulls out relevant commitments from the manifestos of each of the six largest political parties standing in the General Election in Scotland. In most cases, the manifestos are UK-wide, with the exceptions being the Scottish Green Party and the Scottish National Party which are both distinct Scottish Political Parties. These two manifestos, therefore, do not include policies around areas which are devolved, such as education and healthcare.

The edit includes direct references to 'women', 'sex', 'gender' and 'equality', as well as manifesto commitments covering a wide range of policy areas and services of interest to women and which are highly relevant to women's daily lives. It does not list key policy commitments where the party's ambitions are ungendered – for example, parties' environmental policies which do not note specific impacts for women. This summary also focuses on those issues that are most directly linked with Engender's work to advance and enable women's equality. Some of these will impact on women's equality positively and some will have an adverse impact. In the main we have not included statements that express a broad wish for a positive outcome, but do not suggest any policy, programme, target, or specific ambition.

This summary does not offer analysis or critique of policies and commitments.

The policy areas covered in this document are:

- **CARE (SOCIAL CARE AND CHILDCARE)**
- **ECONOMY**
- **EDUCATION**
- **EMPLOYMENT**
- **ENVIRONMENT**
- **EQUALITY**
- **FOREIGN AFFAIRS**
- **HEALTH**
- **JUSTICE**
- **PENSIONS**
- **SOCIAL SECURITY**
- **TRANSPORT**
- **VIOLENCE AGAINST WOMEN**

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| Policy Area | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
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| CARE (SOCIAL CARE AND CHILD CARE) | | <p>Extend the entitlement to leave for unpaid carers, the majority of whom are women, to one week.</p> <p>Legislate to allow parents to take extended leave for neonatal care, to support those new mothers and fathers who need it during the most vulnerable and stressful days of their lives.</p> <p>Look at ways to make it easier for fathers to take paternity leave.</p> <p>Extend the entitlement to leave for unpaid carers, the majority of whom are women, to a week.</p> | <p>Build a comprehensive National Care Service for England.</p> <p>Provide community-based, person-centred support, underpinned by the principles of ethical care and independent living.</p> <p>Provide free personal care, beginning with investments to ensure that older people have their personal care needs met, with the ambition to extend this provision to all working-age adults.</p> <p>Develop eligibility criteria that ensures our service works for everyone, including</p> | <p>Provide free childcare for all children with parents in work from nine months and for all children from two years, up to the time they start school. This will plug the gap in provision, ensuring that parents have an easier choice when it comes to returning to work after parental leave.</p> <p>Offer free, high-quality childcare for every child aged two to four and children aged between nine and 24 months where their parents or guardians are in work: 35 hours a week, 48 weeks a year.</p> | | |

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| | | | <p>people with complex conditions like dementia.</p> <p>Ensure no one ever again needs to face catastrophic care costs of more than £100,000 for the care they need in old age, which we will underscore with a lifetime cap on personal contributions to care costs.</p> <p>Invest in other social care packages to reverse the damage done by Conservative cuts and provide additional care packages to support both older people and working-age adults living independently in their own homes.</p> <p>More than double the number of people receiving publicly</p> | <p>Increase the funding for these free hours to cover the actual cost of nursery provision.</p> <p>Free childcare will allow parents to choose the balance of work and childcare that suits them, and help close attainment gaps in education and gender gaps in pay transforming the opportunities for early years education.</p> <p>Raise £7 billion a year additional revenue which will be ring-fenced to be spent only on NHS and social care services. [Use tax revenue to] relieve the crisis in social care, tackle urgent workforce shortages, and to invest in mental health and prevention services.</p> | | |
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| | | | <p>funded care packages, improve the standard of care provided to them and remove the distinction between health and care needs.</p> <p>The provision of additional care packages also means we can support autistic people and people with learning disabilities to move out from inappropriate inpatient hospital settings and provide support in their own homes.</p> <p>Contracts for providing care will not be awarded to organisations that do not pay their fair share of taxes and do not meet our high standards of quality care. Our focus will be on the ethical delivery</p> | <p>Establish a cross-party health and social care convention.</p> <p>Introduce a cap on the cost of care as provided for in the Care Act.</p> <p>Bring together NHS, Social Care and public health seamlessly</p> <p>Take the action needed to recruit and retain the staff needed to deliver services.</p> <p>Support the creation of a new Professional Body for Care Workers, to promote clear career pathways with ongoing training and development, and improved pay structures.</p> <p>Introduce a statutory guarantee of regular respite breaks for</p> | | |
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| | | | <p>of care that ensures growing public sector provision and providers who meet standards of transparency, compliance and profit capping.</p> <p>Invest to end the social care crisis, end 15-minute care visits and provide care workers with paid travel time, access to training and an option to choose regular hours.</p> <p>Increase the Carer's Allowance for unpaid full-time carers.</p> | <p>unpaid carers, and require councils to make regular contact with carers to offer support and signpost services.</p> <p>Provide a package of carer benefits such as free leisure centre access, free bus travel for young carers, and self-referral to socially prescribed activities and courses.</p> <p>Raise the amount people can earn before losing their Carer's Allowance from £123 to £150 a week, and reduce the number of hours' care per week required to qualify for it.</p> | | |
| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
| ECON-OMY | | Use our freedom from the EU to improve the UK's tax regime – not | Commit our National Investment Bank to | The liberal, international rules-based order has | We must grow our population, we must | |

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| | | <p>least by abolishing the tampon tax.</p> <p>Expand start-up loans, which have particularly high take-up from women and BAME entrepreneurs.</p> <p>We ...want to see more entrepreneurs, including women and those from BAME backgrounds. Some of our work has been spectacularly successful – such as the Seed Enterprise Investment Scheme and Enterprise Investment Scheme, which we will continue in the next Parliament. And by cutting corporation tax from 28 per cent to 19 per cent, we have encouraged more businesses to invest and grow in the UK.</p> | <p>addressing discrimination in access to finance, which many BAME business owners face; and take action to ensure that BAME and women business owners have access to government contracts and spending.</p> | <p>created peace and prosperity: trade has helped millions out of poverty and to live longer, healthier lives. But the system is imperfect and must improve to tackle global inequalities: gender inequality remains widespread and the climate crisis will disproportionately impact the poorest people and poorest countries.</p> | <p>tackle inequality and improve participation, and we must increase the productivity of our economy.</p> <p>We continue to support tax incentives for creative industries, including for film and television, and for more work to increase equality, inclusion and diversity across the sector.</p> <p>The SNP has led the way in promoting improved social responsibility and corporate culture, not least through the Scottish Business Pledge. This partnership between Government and business is based on boosting productivity and competitiveness through fairness, equality,</p> | |
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| | | <p>More people than ever are moving into self-employment, especially women. We will therefore launch a review to explore how we can better support the self-employed. That includes improving their access to finance and credit (not least mortgages), making the tax system easier to navigate, and examining how better broadband can boost homeworking.</p> <p>Prioritise the principle of fairness in the workplace, whether it is in the job application process, ensuring equal pay for equal work, or people's working conditions. We scrapped exclusivity clauses in zero hours contracts to give workers more flexibility</p> | | | <p>environmental action and sustainable employment.</p> | |
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| EMPLOYMENT | | <p>We also want to look at more radical ways to support working families in the UK.</p> <p>For women, who still tend to be the main carers in households, this can have a big impact on their careers and limit their participation in the workplace. But while the modern workplace is adapting as a result, we can do more as a Government to make things easier, learning from sensible approaches adopted in other countries. We will therefore introduce a raft of measures that balance the needs of employees and employers:</p> | <p>Labour will take action to close the gender pay gap by 2030.</p> <p>Deliver gender pay equality by making the state responsible for enforcing equal pay legislation for the first time.</p> <p>The new Workers' Protection Agency working with HMRC will ensure that employers take equal pay seriously and take positive action to close the gender pay gap. Women will no longer be left to take enforcement action by themselves through the courts.</p> <p>Require all employers with over 250 employees to obtain</p> | <p>Increase statutory paternity leave from the current two weeks up to six weeks and ensure that parental leave is a day-one right, and address continuing inequalities faced by same-sex couples.</p> <p>Require organisations to publish parental leave and pay policies.</p> <p>Extend the Equality Act to all large companies with more than 250 employees, requiring them to monitor and publish data on gender, BAME, and LGBT+ employment levels and pay gaps.</p> <p>Extend the use of name-blind</p> | <p>SNP MPs have been at the forefront of arguing for and securing protections for workers and families. From campaigning to extend parental leave for parents whose babies need neonatal care, to legislation that would stop young people being exploited through unpaid trial shifts and demands that Westminster ban exploitative zero hour contracts, we have been on the side of workers and their rights.</p> <p>Demand tougher action to close the gender pay gap, including introducing fines for businesses that fail to meet an</p> | <p>We want an end to the scandal of working poverty – this means abolishing exploitative zero-hours contracts, upholding employment and trade union rights and closing the gender pay gap. Those who do the same work deserve the same wage, regardless of age.</p> <p>We believe everyone should be paid a living wage and will remove the current differential rates of the minimum wage for under-25s.</p> |

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| | | <p>Encourage flexible working and consult on making it the default unless employers have good reasons not to.</p> <p>reformed redundancy law so companies cannot discriminate against women immediately after returning from maternity leave.</p> <p>Legislate to allow parents to take extended leave for neonatal care, to support those new mothers and fathers who need it during the most vulnerable and stressful days of their lives. And we will look at ways to make it easier for fathers to take paternity leave.</p> <p>Extend the entitlement to leave for unpaid carers, the majority of</p> | <p>government certification on gender equality or face further auditing and fines. By the end of 2020, we will lower the threshold to workplaces with 50 employees, whilst providing the necessary additional support for small businesses.</p> <p>Revolutionise parents' rights by increasing paid maternity leave from nine to 12 months, doubling paternity leave to four weeks and extending pregnancy protection. We will ban the dismissal of pregnant women without prior approval of the inspectorate.</p> <p>Transform the workplace and require all large employers to</p> | <p>recruitment processes in the public sector and encourage their use in the private sector.</p> <p>Increase statutory paternity leave from the current two weeks up to six weeks and ensure that parental leave is a day-one right, and address continuing inequalities faced by same-sex couples.</p> <p>Require organisations to publish parental leave and pay policies.</p> <p>Require schools to introduce gender-neutral uniform policies and break down outdated perceptions of gender appropriateness of certain subjects.</p> | <p>agreed Equal Pay Standard.</p> <p>It is a commitment to fairness – including mandatory elements such as paying the living wage, closing the gender pay gap and not using exploitative zero-hours contracts.</p> | |
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| | | <p>whom are women, to a week.</p> <p>Over the last nine years, we have extended the offer of free childcare hours to more working parents. We know that people value this support, but wish it could be more flexible. As outlined above, we will fund more high-quality childcare before and after school and during the holidays so that working parents do not have to choose between their careers and their children.</p> <p>We will reduce the disability employment gap.</p> | <p>have flexible working, including a menopause policy, and consider changes to sickness and absence practices.</p> <p>Enable positive action for recruitment to roles where employers can justify the need for more diversity and introduce a right for all workers to request flexibility over their hours from the first day of employment.</p> | | | |
| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
| ENVIRO-NMENT | | | <p>This election is about the crisis of living standards and the climate and environmental</p> | | <p>We've established a Just Transition Commission to advise Scottish Government ministers on how to</p> | <p>The Green parties of the United Kingdom are offering a Green New Deal that</p> |

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| | | | emergency. Whether we are ready or not, we stand on the brink of unstoppable change. We must confront this change while dealing with the growing inequality and insecurity in Britain. | | maximise the economic and social benefits of decarbonising Scotland, and manage the risks and challenges, so that we can move to a net-zero economy in a way that is fair for all. This will also help to tackle inequality and poverty, and promote a fair and inclusive jobs market. | will... Improve wellbeing and build a more fair and equal society. |
| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
| EQUALITIES | | | Create a new Department for Women and Equalities, with a full-time Secretary of State, responsible for ensuring all our policies and laws are equality-impact assessed in order to deliver a fairer society for women and all | Address the scandal of women with learning disabilities dying an average 20 years younger, setting a national target for reducing this gap. Ensure people with learning disabilities can access screening, prevention, | Argue for greater representation of women and minority communities on public and private sector boards. In Scotland, the public sector is on track to ensure that all public boards have 50-50 gender balance by 2020 due to statutory targets we | Brexit must not be used as an excuse to water-down or repeal existing legislation, including the Equality Act 2010. We believe that LGBT+ rights must be both protected |

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| | | | <p>under-represented groups. Establish a modernised National Women's Commission as an independent advisory body to contribute to a Labour government.</p> <p>Labour will put women at the heart of our government and programme.</p> <p>Ensure that the single-sex-based exemptions contained in the Equality Act 2010 are understood and fully enforced in service provision.</p> <p>Champion the social model of disability throughout government. Through our new Department for</p> | <p>health and care services fairly. Tackle institutional biases, promote equality and hold power to account through applying values of openness, transparency and accountability.</p> <p>Continue the drive for diversity in business leadership, pushing for at least 40 per cent of board members being women in FTSE 350 companies and implementing the recommendations of the Parker review to increase ethnic minority representation.</p> <p>Improve diversity in public appointments by setting ambitious targets, which go further than targets for the private sector,</p> | <p>put in place. We would support similar UK legislation for the private sector.</p> | <p>and extended. The law must continue to protect LGBT+ and disabled people from discrimination by ensuring the European Convention on Human Rights and the European Social Charter are enshrined in UK and Scottish law. We oppose any effort to repeal the Human Rights Act of 1998.</p> <p>To create a society that is accepting and welcomes LGBT+ people, we will ensure that tolerance and acceptance are part of the curriculum and cultural fabric of our nation. We stand in solidarity</p> |
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| | | | <p>Women and Equalities, we will ensure that disabled people can be independent and equal in society, with choice and control over their own lives.</p> | <p>and require reporting against progress with explanations when targets are not met.</p> <p>Develop a free, comprehensive unconscious bias training toolkit and make the provision of unconscious bias training to all members of staff a condition of the receipt of public funds.</p> <p>Develop a government-wide plan to tackle BAME inequalities and review the funding of the Equality and Human Rights Commission to ensure that it is adequate.</p> <p>Introduce a right to no-fault divorce.</p> | | <p>with trans and non-binary siblings who continue to face institutional and societal discrimination.</p> <p>Support reform of gender recognition legislation and procedures, in line with international best standards, giving trans people the protection and dignity they deserve.</p> |
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| | | | | <p>Extend limited legal rights to cohabiting couples, for example, to give them greater protection in the event of separation or a partner's death.</p> <p>Complete the introduction of equal marriage, by:</p> <ul style="list-style-type: none"> - Removing the spousal veto. - Allowing those marriages that were dissolved solely due to the Gender Recognition process to be retrospectively restored. - Enabling the Church of England and Church in Wales to conduct same-sex marriages. <p>Ensure accurate population data on sexual orientation and gender identity by including a question on LGBT+ status</p> | | |
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| | | | | <p>within the 2021 Census.</p> <p>Complete reform of the Gender Recognition Act to remove the requirement for medical reports, scrap the fee and recognise non-binary gender identities.</p> <p>Introduce an 'X' gender option on passports and extend equality law to cover gender identity and expression.</p> <p>Scrap the so-called 'Pink Tax', ending the gender price gap.</p> <p>Outlaw caste discrimination.</p> | | |
| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |

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| <p>FOREIGN AFFAIRS</p> <p>Engender's 'asks' this election are for parties to commit to centring women within their Brexit policies, and we have therefore included key outlines on Brexit policy for comparison.</p> | <p>With a Clean-Break Brexit, we can start changing Britain for good from day one. There will be no extended 'transition period', no more years of wrangling with Brussels, no further entanglement with the EU's controlling political institutions. We will be free to start building our future immediately, to change politics and Britain for good.</p> | <p>Above all, we Conservatives will respect the democratic will of the people. After three and a half years of procrastination, we have a great new deal that is ready to go - so that we will be finally out of the EU by January 31.</p> <p>Our deal is the only one on the table. It is signed, sealed and ready. It puts the whole country on a path to a new free trade agreement with the EU. This will be a new relationship based on free trade and friendly cooperation, not on the EU's treaties or EU law. There will be no political alignment with the EU. We will keep the UK out of the single market, out of any form of customs union, and end the role</p> | <p>Labour will secure a new Brexit deal – one that protects jobs, rights and the environment, avoids a hard border in Northern Ireland and protects the Good Friday Agreement and the peace process. We will also ensure that there is no change in the status or sovereignty of Gibraltar.</p> <p>Our deal will be based on the principles we have set out over the last two years. It will include:</p> <ul style="list-style-type: none"> - A permanent and comprehensive UK-wide customs union, which is vital to protect our manufacturing industry and allows the UK to benefit from joint UK-EU trade deals, and is backed by | <p>The election of a Liberal Democrat majority government on a clear stop Brexit platform will provide a democratic mandate to stop this mess, revoke Article 50 and stay in the EU. In other circumstances, we will continue to fight for a people's vote with the option to stay in the EU, and in that vote we would passionately campaign to keep the UK in the EU.</p> <p>Pursue a foreign agenda with gender equality at its heart, focusing on:</p> <ul style="list-style-type: none"> - the transformation of the position of women through economic inclusion, education and training; - ensuring the lives of women and girls are not ignored in favour | <p>We will work with others across Scotland and the UK to escape from Brexit. In a UK context, we will support a second EU referendum with Remain on the ballot paper. And if it is the only alternative to a 'no deal' Brexit, we will support the revocation of Article 50. Whatever Scotland's constitutional status it is important for the UK to remain as close to the EU as possible. SNP MPs will always vote to protect Scotland's place in the single market and customs union.</p> <p>SNP MPs will press for action on UN Security Council Resolution 1325, supporting women who play crucial roles in</p> | <p>Scotland voted to stay in the European Union. We believe that Scotland should remain in the European Union.</p> <p>In any new referendum we will proudly campaign for Remain. But whatever the UK result, the people of Scotland must not be prevented from making their own choice. Scotland's Parliament has been repeatedly ignored and undermined by the UK Government since the 2016 referendum. If the UK does leave the EU, existing devolution arrangements must be protected, and</p> |
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| | | <p>of the European Court of Justice.</p> <p>Our trade deals will not only be free but fair – in particular towards the developing nations whose economies could be transformed by access to the UK's markets and expertise. We can, for example, include provisions in our new free trade agreements that promote the fair treatment of workers and advance women's empowerment.</p> | <p>businesses and trade unions.</p> <ul style="list-style-type: none"> - Close alignment with the Single Market – ensuring we have a strong future economic relationship with the EU that can support UK businesses. - Dynamic alignment on workers' rights, consumer rights and environmental protections so that UK standards keep pace across Europe as a minimum, allowing the UK to lead the way, not fall behind. - Continued participation in EU agencies and funding programmes, including in such vital areas of co-operation as the environment, scientific research and culture. - Clear commitments on future security | <p>of trade or regional alliances;</p> <ul style="list-style-type: none"> - working to extend reproductive rights and end female genital mutilation; and ending sexual violence in conflict zones. <p>Offer asylum to people fleeing the risk of violence because of their sexual orientation or gender identification, end the culture of disbelief for LGBT+ asylum seekers and never refuse an LGBT+ applicant on the basis that they could be discreet.</p> <p>Remain firmly committed to spending 0.7 per cent of Gross National Income on aid, prioritising development that both helps the poorest and ties in with our</p> | <p>peacebuilding. Women who are disproportionately affected in armed conflict must be protected.</p> <p>Push for reform of the detention and asylum system for LGBT+ individuals escaping countries where homosexuality is still criminalised, removing unfair and invasive demands for 'proof' of sexuality or gender identity.</p> <p>The UN's Sustainable Development Goals are a blueprint for building a better future for all. SNP MPs will continue to press the UK government to act on these goals so we can tackle global challenges including poverty, injustice and inequality.</p> | <p>any repeal of European legislation must respect devolution, with no new reservations added to the Scotland Act, and all changes to devolved policy areas agreed by the devolved nations.</p> <p>We fully support the rights of all EU citizens to live and work in the UK, and the right of all those normally resident in the country to access health, education, social care, housing, employment and social security services.</p> |
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| | | | <p>arrangements, including access to the European Arrest Warrant and shared databases, making people safer at home and abroad.</p> <p>Labour will secure a revised Withdrawal Agreement that provides legal protection for citizens' rights, meets our international obligations – particularly with regard to the Good Friday Agreement – and ensures an appropriate transition period to allow businesses and citizens to adapt to any new arrangements.</p> <p>Secure robust and legally binding protections for workers' rights,</p> | <p>strategic international objectives on gender equality, climate change and the environment, human rights, conflict prevention and tackling inequality.</p> | | |
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| | | | <p>consumer standards and environmental protections, and ensure level-playing field protections are maintained. Labour will never accept an outcome that puts rights and standards at risk.</p> <p>Once we have secured this new deal we will put it to a legally binding referendum alongside the option of remaining in the EU. This will take place within the first six months of a Labour government.</p> <p>This final say referendum will not be a re-run of 2016. It will be legally binding. Labour will implement the decision of the British people immediately.</p> | | | |
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| HEALTH | | | <p>Fully fund sexual health services and roll out PrEP medication.</p> <p>Repeal the Health and Social Care Act.</p> <p>Guarantee universal healthcare by ensuring women's and children's health services are comprehensive, by protecting the rights of EU workers, other migrants and refugees and by ensuring all our services are made accessible to BAME, LGBT+ and disabled patients.</p> <p>End mixed-sex wards.</p> | <p>Decriminalise abortion across the UK while retaining the existing 24-week limit and legislate for access to abortion facilities within Northern Ireland.</p> <p>Enforce safe zones around abortion clinics, make intimidation or harassment of abortion service users and staff outside clinics, or on common transport routes to these services, illegal.</p> <p>Fund abortion clinics to provide their services free of charge to service users regardless of nationality or residency.</p> | | |

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| | | | | <p>Introduce 'baby boxes' in England.</p> <p>Transform perinatal mental health support for those who are pregnant, new mothers and those who have experienced miscarriage or stillbirth, and help them get early care when needed.</p> <p>Ensure every new mother gets a dedicated maternal postnatal appointment.</p> <p>Other measures to tackle under-diagnosis of maternal physical and mental health problems.</p> <p>End period poverty by removing VAT on sanitary products and providing them for free in schools,</p> | | |
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| | | | | hospitals, hostels, shelters, libraries, leisure centres, stadiums, GP surgeries, food banks, colleges and universities. | | |
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| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
| JUSTICE | | Strengthen the National Crime Agency so it can tackle the threats we face, from fraud, county lines gangs and child sexual abuse to illicit finance, modern slavery and people trafficking. | The Ministry of Justice's own evidence shows tens of thousands of crimes could be prevented if robust community sentences replace short prison sentences. We will set new standards for community sentences and introduce a presumption against prison sentences of six months or less for non-violent and non-sexual offences. Invest in proven alternatives to custody, including | Establish a Women's Justice Board and provide specialist training for all staff in contact with women in the criminal justice system. Reduce the overrepresentation of people from BAME backgrounds throughout the criminal justice system, including by: – Uniformly recording data on ethnicity across the criminal justice system and | Continue to press the UK Government to end indefinite immigration detention. No other European country has indefinite detention. Continue to oppose the detention of children and vulnerable people, including pregnant women and people with mental illnesses. Continue to call for the UK government to pursue alternatives to detention - we need a new approach which | |

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| | | | <p>women's centres, expand problem-solving courts and plug the funding gap in the female offender strategy.</p> <p>Further consider the evidence for effective alternatives and rehabilitation of prolific offenders.</p> | <p>publishing complete data to allow analysis and scrutiny.</p> <ul style="list-style-type: none"> - Introducing a principle of "explain or reform": if the criminal justice system cannot explain disparities between ethnic groups, then it must be reformed to address them. - Promoting greater diversity in the criminal justice system by ensuring that the police, prison service and judiciary all adopt ambitious targets for improving the diversity of their workforce and requiring regular reports on progress to parliament. | <p>prioritises compassion and fairness over punishment and isolation.</p> | |
| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |

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| <p>PENS -IONS</p> | <p>Review the position of women unexpectedly short-changed by recent rises in the state pension age.</p> | <p>A number of workers, disproportionately women, who earn between £10,000 and £12,500 have been missing out on pension benefits because of a loophole affecting people with net pay pension schemes. We will conduct a comprehensive review to look at how to fix this issue.</p> | <p>Under the Tories, 400,000 pensioners have been pushed into poverty and a generation of women born in the 1950s have had their pension age changed without fair notification. This betrayal left millions of women with no time to make alternative plans – with sometimes devastating personal consequences. Labour recognises this injustice, and will work with these women to design a system of recompense for the losses and insecurity they have suffered.</p> <p>Ensure that such an injustice can never happen again by legislating to prevent accrued rights to the state pension from being changed.</p> | <p>Ensure that the women born in the 1950s are properly compensated for the failure of government to properly notify them of changes to the state pension age, in line with the recommendations of the parliamentary ombudsman.</p> <p>Address continuing inequalities in Pensions law for those in same-sex relationships.</p> | <p>The Westminster parties claimed that staying in the UK would protect pensions. The UK Government have since removed pension entitlement from WASPI women, and some Tories are openly suggesting raising the state pension age to 75.</p> <p>Stand up for the women in Scotland, and across the UK, who have been short-changed by the Tory Government due to the accelerated timetable for increases in the women's State Pension Age. SNP MPs will continue to support the Women Against State Pension Inequality (WASPI) campaign in their</p> | <p>Pensions should provide a guarantee for people in retirement, and we support the campaign for transitional protections for all women born in the 1950s, betrayed by changes to pension law.</p> |
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| | | | | | efforts to secure fairness for the women affected. | |
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| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
| SOCIAL SECURITY | | <p>Continue the roll-out of Universal Credit, which combines multiple benefits into one while building a clearer pathway from welfare into work.</p> <p>We have already acted to increase work allowances, a move worth £630 to working families with children, and those with disabilities, and we will do more to make sure that Universal Credit works for the most vulnerable.</p> <p>End the benefit freeze, while making sure it pays to work more hours.</p> | <p>The Tories' flagship social security programme, Universal Credit (UC), has been a catastrophe. It has pushed thousands of people into poverty, caused families to lose their homes and forced parents to visit food banks in order to feed their children. Labour will scrap UC.</p> <p>Immediately stop moving people onto it and design an alternative system that treats people with dignity and respect. Our ambition in designing this system will be to end poverty by guaranteeing a</p> | <p>Reducing the wait for the first payment from five weeks to five days.</p> <p>Tackling child poverty by removing the two-child limit and the benefits cap.</p> <p>Making work pay by increasing work allowances and introducing a second earner work allowance.</p> <p>Reform Universal Credit to be more supportive of the self-employed.</p> <p>Radically overhaul the Bereavement Allowance, slashed by</p> | <p>SNP MPs have been at the forefront of the campaign against the Rape Clause, which requires women to prove they've been raped in order to receive support for more than two children. We believe it is utterly unacceptable for women to have to disclose that they have been raped to access UK Government benefits. SNP MPs will continue to fight for the abolition of the two-child cap and the rape clause.</p> <p>Demand an end to policies which are pushing people into</p> | <p>The "family cap", the "benefit cap" and the "bedroom tax" have hit women and disabled people hardest, and must be reversed.</p> <p>We need to build upon the Scottish Greens' success in Scotland, where we pushed the Scottish Government to remove sanctions from devolved aspects of social security.</p> <p>The roll-out of Universal Credit has been an unending disaster that has pushed</p> |

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| | | <p>To help those looking after family members, especially women, we will support the main carer in any household receiving the Universal Credit payment.</p> <p>Continue our efforts through the tax and benefits system to reduce poverty, including child poverty. Children should grow up in an environment with no limits to their potential – which is one of the reasons we are making it a priority to put more money in the pockets of low-paid workers and maintaining our commitment to free school meals.</p> <p>As part of our efforts to empower and support disabled people, we will reduce the number of reassessments a</p> | <p>minimum standard of living.</p> <p>Start developing this system immediately. But we have learned the lessons from Tory failure: major policy change can't be delivered overnight, especially when people's lives depend on it. So we will also implement an emergency package of reforms to mitigate some of the worst features of UC while we develop our replacement system.</p> <p>End the five-week wait by introducing an interim payment based on half an estimated monthly entitlement.</p> <p>Immediately suspend the Tories' vicious</p> | <p>the Conservatives, so that widows and widowers receive far more support and extend the payments to unmarried couples when a parent dies.</p> <p>Ensure that everyone gets the help they need by separating employment support from benefits administration and increase spending on training and education.</p> <p>Introduce an incentive-based scheme to replace the current sanctions system, which does not encourage people into work, penalises people with mental health issues and deters people from claiming support.</p> | <p>poverty, debt and desperation including ending the two child cap on tax credits and associated rape clause, an end to the punitive benefit sanctions regime, and a halt to Universal Credit.</p> <p>Press for an immediate end to the benefit freeze and for uplifts in the value of income replacement benefits of at least inflation.</p> <p>The appalling two-child cap and the rape clause have been a focus of SNP MPs. Recent changes to the policy mean it only applies to children born after April 2017, but SNP MPs won't stop until this policy is scrapped completely.</p> | <p>already vulnerable people further into poverty. It must be scrapped.</p> <p>Instead, we propose a Universal Basic Income: a non-means-tested monthly payment to everyone, set at a level that allows people to meet their basic needs. This will eliminate "poverty traps" and remove stigma, as well as acting as a real safety net, enabling people to choose their own types and patterns of work.</p> |
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| | | <p>disabled person must go through when a significant change in condition is unlikely – because you should not have to provide repeated proof of your disability in order to receive support.</p> <p>Publish a National Strategy for Disabled People before the end of 2020. This will look at ways to improve the benefits system, opportunities and access for disabled people in terms of housing, education, transport and jobs. It will include our existing commitments to increase SEND funding and support pupils, students and adults to get careers advice, internships, and transition into work.</p> | <p>sanction regime and ensure that employment support is positive not punitive.</p> <p>Stop 300,000 children from being in poverty by scrapping the benefit cap and the two child limit, so ending the immoral and outrageous 'rape clause'.</p> <p>Pay childcare costs up front so that parents aren't forced to turn down work or get into debt to pay for childcare.</p> <p>Protect women in abusive relationships by splitting payments and paying the child element to the primary carer.</p> <p>Make it easier for</p> | | | |
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| | | <p>People coming into the country from the EU will only be able to access unemployment, housing, and child benefit after five years, in the way non-EEA migrants currently do.</p> <p>No longer allow people to claim child benefit for children living overseas.</p> | <p>people to manage their living costs by introducing fortnightly payments and paying the housing element directly to landlords.</p> <p>The Conservative's 'digital only' approach is excluding vulnerable people. Labour will end the digital barrier and offer telephone, face-to-face and outreach support. We will recruit 5,000 additional advisors to deliver this.</p> <p>Stop housing costs running away from benefits by scrapping the bedroom tax and increasing the Local Housing Allowance.</p> <p>Seek to develop tailored support and protections for the self-employed,</p> | | | |
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| | | | <p>including: collective income protection insurance schemes, annual income assessments for those on Universal Credit, and better access to mortgages and pension schemes.</p> <p>Increase the Carer's Allowance for unpaid full-time carers.</p> | | | |
| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
| TRANS-PORT | | | <p>Build a sustainable, affordable, accessible and integrated transport system, founded on the principle that transport is an essential public service... women are especially dependent on buses, which also provide a lifeline for both older and</p> | | | |

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| | | | younger people and for many economically disadvantaged groups. | | | |
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| | Brexit Party | Conservatives | Labour | Liberal Democrat | SNP | Scottish Greens |
| VIOLENCE AGAINST WOMEN | | <p>Pass and implement a Victims' Law that guarantees victims' rights and the level of support they can expect.</p> <p>Support all victims of domestic abuse and pass the Domestic Abuse Bill.</p> <p>Increase support for refuges and community support for victims of rape and sexual abuse.</p> <p>Pilot integrated domestic abuse courts that address criminal and family matters in parallel. We will continue to fight crime against women and</p> | <p>Set new standards for tackling domestic and sexual abuse and violence, and appoint a Commissioner for Violence against Women and Girls.</p> <p>Establish an independent review into shamefully low rape prosecution rates.</p> <p>Establish a National Refuge Fund, ensure financial stability for rape crisis centres and reintroduce a Domestic Abuse Bill.</p> <p>Create a safer society for women and prioritise domestic</p> | <p>Ratifying and bringing into law the Istanbul Convention.</p> <p>Legislating for a statutory definition of domestic abuse that includes its effects on children.</p> <p>Expanding the number of refuges and rape crisis centres to meet demand.</p> <p>Ensuring sustainable grant-funding for specialist independent support services.</p> <p>Giving local authorities the duty and funding to provide accommodation and</p> | <p>We have campaigned tirelessly for the UK Government to ratify the Istanbul Convention - the gold standard approach to tackling violence against women and girls.</p> <p>Urge the UK to follow Scotland's lead by incorporating the United Nations Convention on the Rights of the Child into domestic law. And we will press for ratification of the Council of Europe's Convention on preventing and combating violence</p> | |

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| | | <p>girls, including rape, Female Genital Mutilation and forced marriage. Our support for the main carer receiving Universal Credit will help give greater independence to individuals, most often women, trapped with coercive partners.</p> <p>Protect people from physical attack or harassment whether for their sex, sexual orientation, ethnicity, religion or disability, and expand funding for and protect places of worship.</p> <p>Vigorously combat harassment and violence against all religious groups, and against LGBT people.</p> | <p>abuse as a health issue, introduce 10 days of paid leave for survivors of domestic abuse, and ensure women's refuges receive the long-term sustainable funding they need.</p> <p>Misogyny and violence against women and girls will become hate crimes.</p> | <p>support for survivors of abuse.</p> <p>Establishing a national rape crisis helpline.</p> <p>Ensuring access to special measures for survivors in all courts and preventing direct cross-examination of survivors by their abusers.</p> | <p>against women and domestic violence – the Istanbul Convention – to have a clear timetable.</p> <p>Demand that new laws tackle this issue and protect our children including:</p> <ul style="list-style-type: none"> - New standards and measures to be put in place so social media, gaming and technology organisations protect their users fully including having a statutory duty of care and mandatory obligations to tackle unsuitable content that can lead to self-harm and suicide, sexual exploitation, grooming, abuse and extremism. | |
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