



Communities Scotland has commissioned two FREE training courses for those organisations working in community regeneration.

**Equalities Awareness Training
Embedding Equalities within your Organisation**

Last year **SCVO** and **Communities Scotland** ran a number of training courses aimed at raising awareness of equalities in an organisational setting. These courses were extremely popular and **Communities Scotland** are now looking to build on their success by running the original sessions for a second time together with a further course aimed at taking the learning further. This *additional* one day course will focus specifically on *Embedding Equalities within your Service Delivery and your Organisation*.

The initial Equalities Awareness Training **is** a stand alone course but participants will have the opportunity to attend the second course should they be interested in implementing further equalities initiatives within their organisation.

Equalities Awareness Training

These sessions are designed to help project staff / volunteers / board members to become more aware of the key concepts of equality, gain an understanding of equalities legislation and the implications for the organisation and help identify personal and organisational methods to help implement equalities in practice.

Embedding Equalities within your Organisation

These sessions follow on from the learning in the first course and will focus on equalities legislation in terms of organisational policies, ensuring equalities is embedded in to service delivery, the implications of the general duties imposed on the public sector and the implications for the voluntary sector and organisational change.

These sessions are open to those participants who attended the Equalities Awareness Training first time round and those attending this year.

They are particularly relevant for that staff that are in a position to influence policy and practice within their organisations.



Thursday 21 st February 2008	Kilmarnock	Equalities Awareness Training
Monday 25 th February 2008	Kilmarnock	Embedding Equalities within your Organisation
Thursday 28 th February 2008	Edinburgh	Equalities Awareness Training
Friday 7 th March 2008	Inverness	Equalities Awareness Training
Monday 17 th March 2008	Inverness	Embedding Equalities within your Organisation
Thursday 20 th March 2008	Edinburgh	Embedding Equalities within your Organisation
Thursday 27 th March 2008	Glasgow	Equalities Awareness Training
Friday 28 th March 2008	Glasgow	Embedding Equalities within your Organisation

This training is likely to appeal to those voluntary organisations that are looking to broaden their understanding of equalities issues and to those organisations who want to develop and incorporate equalities in to their everyday functions, including the design of services.

This is a unique opportunity to receive **free** training in equalities.

This is **your** chance to participate, reflect on **your** own experiences of the issues, share good practice and network with other organisations interested in the equalities agenda.

To take part or obtain further details of the training please contact:

www.scvo.org.uk/equalities

SCVO, Centrum House, 38 Queen Street, Glasgow, G1 3DX.

Tel: 0141 225 8030 (Equalities Team)

Email: equalities@scvo.org.uk